

## Sexual Conduct Policy

**Taglit-Birthright Israel has a zero-tolerance policy towards harassment of any kind and promotes a communal space of physical and emotional safety.**

### **Principles of Physical and Emotional Safety**

1. We respect the law, Birthright Israel policy, and procedures
2. We foster a positive and non-violent environment, in which we preserve people's personal space
3. We maintain cordial relations
4. We demonstrate communal sensitivity and respect others
5. We maintain a safe virtual space
6. We build relationships of trust and avoid conflicts of interest
7. We follow the IDF principles of "proper integration" and handling of cases of harassment in which soldiers are involved

**Our goal is to eradicate sexual harassment completely from Birthright Israel trips. Sexual harassment harms participants and the group experience and casts a dark cloud over positive and meaningful experiences. Birthright Israel strongly encourages all participants to inform their staff of any incidents of sexual harassment they are personally involved with or they have witnessed.**